

Curriculum Vitae

1. **Name:** SANGAY PHUNTSHO
2. **Position:** Associate Lecturer/CST Tech-Incubation Centre Head
3. **Employer:** College of Science and Technology, Royal University of Bhutan.
4. **Date of Birth:** 1st October 1997
5. **Nationality:** Bhutanese
6. **Education:**



College and/or university Attended	Degree/certificate or other specialized education obtained	Date Obtained
Asian Institute of Technology, Thailand	Master of Business Administration	2023
College of Science and Technology, Royal University of Bhutan: Bhutan	Bachelor's Degree in Civil Engineering	2020

7. Responsibility and Membership in Professional Associations:

- Centre Head, CST Tech-Incubation Centre
- Club Advisor (Entrepreneurship Club)
- Member of IEEE Subsection R10
- College Research Committee Member
- Member of Bhutan Valuation Association (BAV)

8. Current Job Profile

1. Lead and manage the operations of the incubation center.
2. Develop an entrepreneurial mindset and promote innovation among students and faculty.
3. Support technology-based entrepreneurship initiatives.
4. Design and implement training programs, seminars, and mentorship sessions.
5. Build partnerships with industry, government, and funding agencies.
6. Oversee student-led enterprise setups and incubation projects.
7. Teach entrepreneurship, project management, and related business modules to undergraduate and postgraduate students.
8. Design curriculum and assessment methods aligned with academic and industry standards.
9. Guide students in developing business models, project proposals, and research papers.

9. Publications

1. Study of the critical factors influencing Technology Adoption in Bhutanese Construction sector (Ongoing)
2. The influence of Perceived competency and motivation to lead on leadership readiness: A study of Bhutanese Public Sector (Ongoing)